

Slide 1

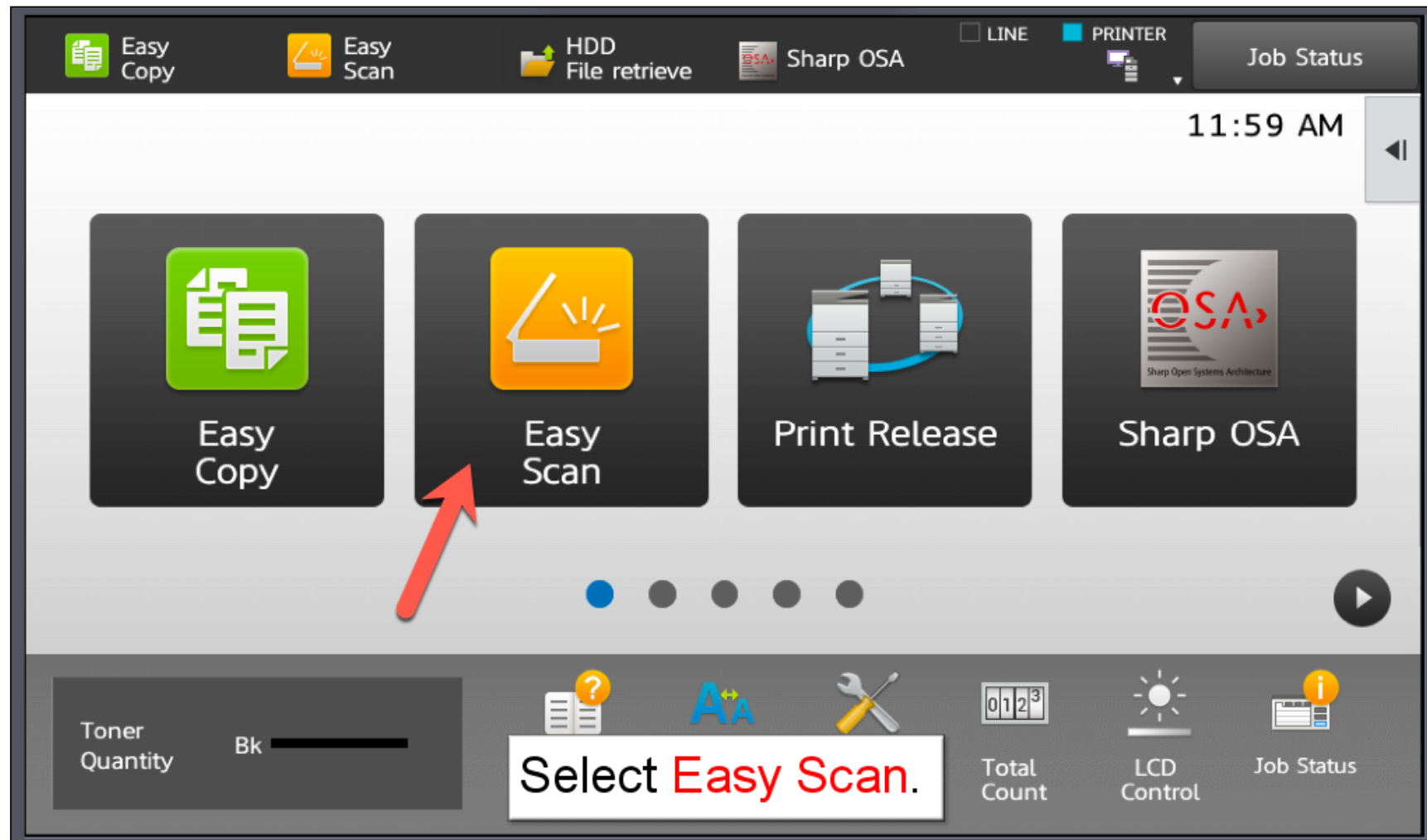


Slide 2

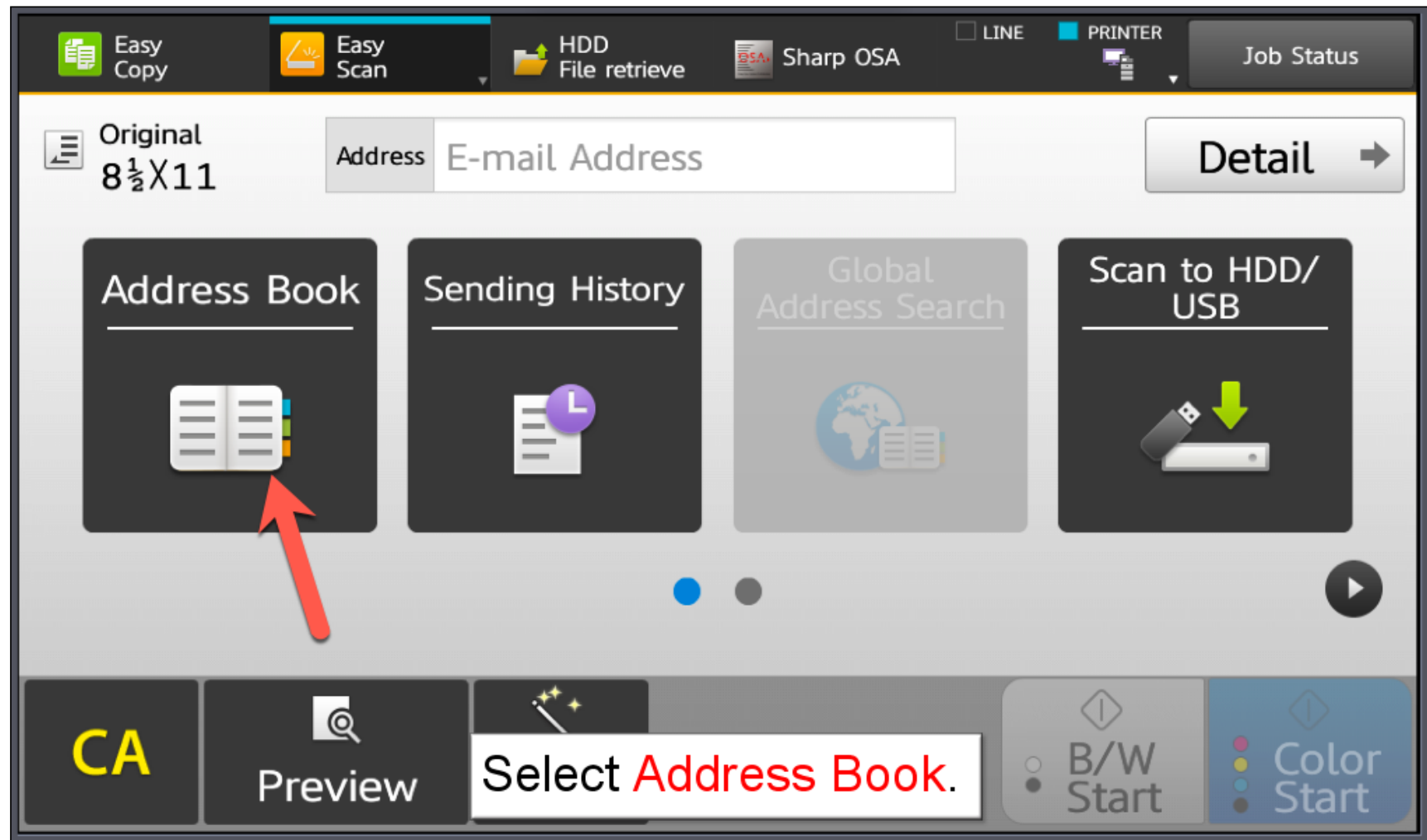


Place your originals **Face Up** in
the document feeder.

Slide 3



Slide 4



Slide 5

The screenshot shows the Sharp OSA interface. At the top, there are icons for Easy Copy, Easy Scan, HDD File retrieve, and Sharp OSA. To the right, there are checkboxes for LINE and PRINTER, and a Job Status button. Below the top bar, there is an Address field containing "Sample2" and "sample2@internet.com". To the right of the address field are buttons for "1", "+", a search icon, and "OK". A red arrow points to the "OK" button. Below the address field, there is a list of samples: "Sample1", "Sample2" (which is selected and highlighted in blue), and "Sample3". To the right of the list, there is a vertical column of letters: A, D, G, J, M, P, T. At the bottom, there is a "Frequent Use" button, a "Category" dropdown menu set to "All", and a text box containing the instruction "Select a Name. Select OK." To the right of the text box are buttons for "B/W Start" and "Color Start".

Address: Sample2
sample2@internet.com

1 + 🔍 OK

1/2 ↓ Sort

- ✉ Sample1
- ✓ ✉ Sample2
- ✉ Sample3

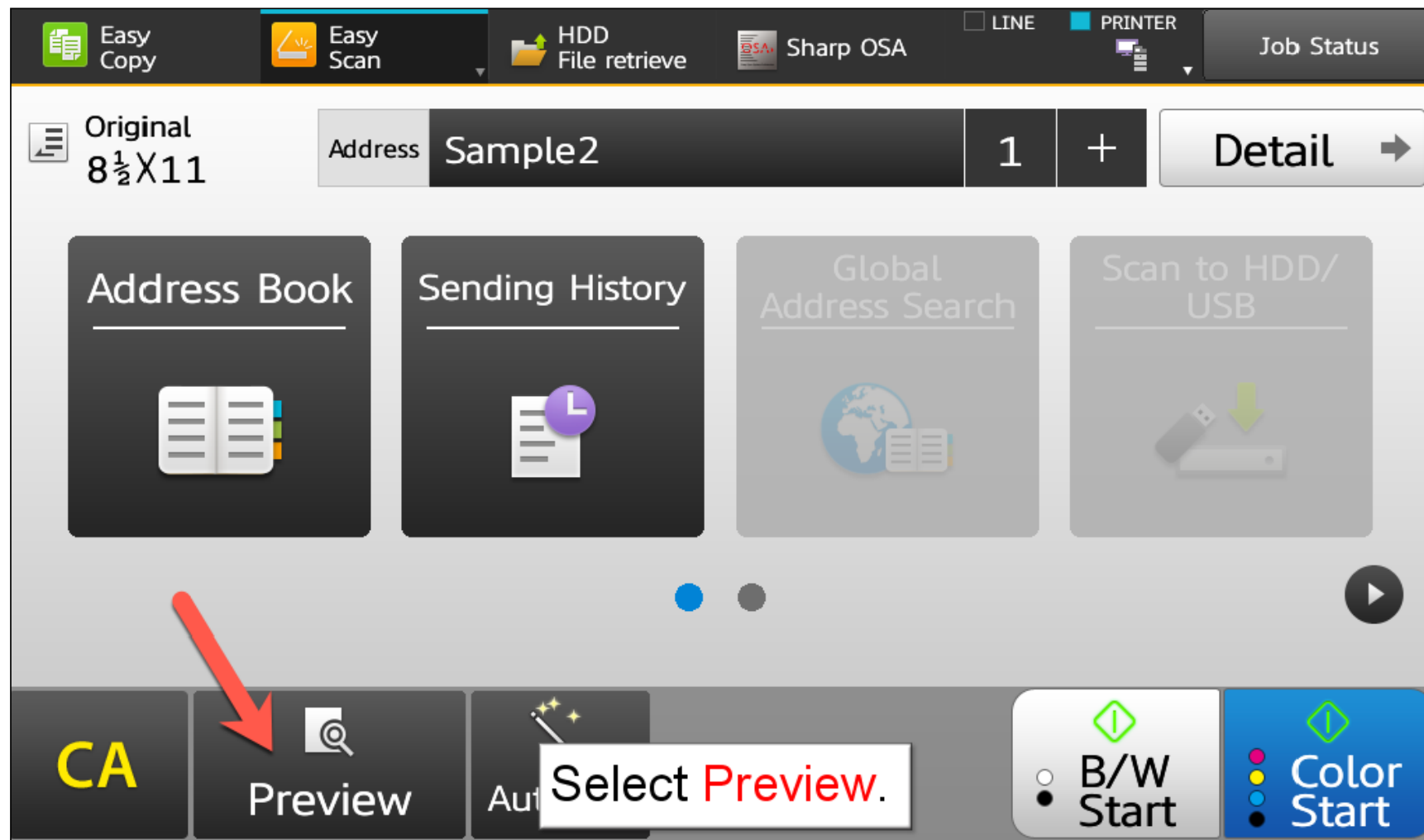
A
D
G
J
M
P
T

Frequent Use Category All

Select a Name. Select OK.

B/W Start Color Start

Slide 6



Slide 7

Easy Copy Easy Scan HDD File retrieve Sharp OSA LINE PRINTER Job Status

Preview 8½X11 OK

INDEPENDENT CONTRACTOR AGREEMENT

This Agreement is entered into as of the 18th day of October 1999 between Wild, Inc., an Oregon corporation, hereafter "the Company" and Jon Doe, hereafter "the Contractor".

1. Independent Contractor. Subject to the terms and conditions of this Agreement, the Company hereby engages the Contractor as an independent contractor to perform the services set forth herein and the Contractor hereby accepts such engagement.

This Agreement shall not render the Contractor an employee, partner, agent or joint venture with the Company for any purpose. The Contractor is and remains an independent contractor in this entire relationship to the Company. The Company shall not be responsible for withholding taxes with respect to the Contractor's compensation hereunder and it is the Contractor's sole responsibility to pay any Federal, State, or local taxes as required by law. The Contractor shall have no claim against the Company for compensation, vacation pay, sick leave, retirement benefits, social security, worker's compensation, health or disability benefits, unemployment insurance benefits, or employee benefits of any kind.

1. Duties, Term, and Compensation. The Contractor's duties, term of engagement, compensation and provisions to payment benefit shall be as set forth in the estimate previously provided to the Company by the Contractor and which is attached as Exhibit A, which may be amended in writing from time to time, or supplemented with subsequent estimates for services to be rendered by the Contractor and agreed to by the Company, and which collectively are hereby incorporated by reference.

1. Inventions. Any and all inventions, discoveries, developments and innovations, including but not limited to any visual, auditory, printed, or multi-media interactive communication works conceived by and/or created by the Contractor during this engagement relative to the notes under this Agreement, shall be the exclusive property of the Company, and the Contractor hereby assigns all right, title, and interest in the same to the Company. Any and all inventions, discoveries, developments and innovations, including but not limited to any visual, auditory, printed, or multi-media interactive communication works conceived by and/or created by the Contractor prior to the term of this Agreement and utilized by him or her in rendering duties to the Company are hereby assigned to the Company for use in its operations and for an infinite duration.

4. Work for Hire. Subject to the terms and conditions of this Agreement, the Contractor acknowledges that any and all inventions, discoveries, development and innovations, including but not limited to any visual, auditory, printed, or multi-media interactive communication works conceived by and/or created by the Contractor during this engagement relative to the duties rendered to the Company under this agreement are expressly a "work for hire" and not a "joint work" as defined by the copyright laws of the United States. The Company shall have and retain all exclusive rights in the copyrighted work. The copyright in the work shall vest in the Company as the author of the work. All work performed by the Contractor shall become the sole property of the Company.

5. Warranties of Originality. The Contractor represents that any designs, drawings, photographs, or text delivered by the Contractor in fulfillment of their work shall be original works created by the Contractor and shall not infringe upon the copyrights, trademarks, service marks or trade dress of others.

6. Expenses. During the term of this Agreement the Contractor shall bill and the Company shall reimburse (but not held) for all reasonable and approved out-of-pocket expenses which are incurred in connection with the performance of the duties hereunder. Notwithstanding the foregoing, expenses for the time spent by Contractor in traveling to and from Company facilities shall not be reimbursable.

7. Confidentiality. The Contractor acknowledges that during the engagement he or she will have access to and become acquainted with various trade secrets, inventions, innovations, processes, information, records and specifications owned or leased by the Company and/or used by the Company in connection with the operation of its business including, without limitation, the Company's business and product processes, methods, customer lists, accounts and procedures. The Contractor agrees that he or she will not disclose any of the aforesaid, directly or indirectly or use any of them in any manner, either during the term of this Agreement or at any time thereafter except as required in the course of this engagement with the Company. All fees, records, documents, blueprints, specifications, information, letters, notes, media logs, original artwork/creative notebooks, and similar items relating to the business of the Company, whether prepared by the Contractor or otherwise coming into his or her possession, shall remain the exclusive property of the Company. The Contractor shall not use any of the aforesaid for any purpose other than that for which it was prepared.

1 / 2

CA The scanned document is displayed. Color Start

Slide 8

The screenshot displays the My Viewlet mobile application interface. At the top, there is a navigation bar with icons for Easy Copy, Easy Scan, HDD File retrieve, Sharp OSA, LINE, PRINTER, and Job Status. Below this, the document title "8 1/2 X 11" is shown. The main area is a preview of a document titled "INDEPENDENT CONTRACTOR AGREEMENT". The document text is partially visible, showing sections 17 through 21. A blue "OK" button is in the top right corner. At the bottom, there is a navigation bar with icons for CA, Scan Again, B/W Start, and Color Start. A white text box with a red arrow points to the left, containing the text "Swipe to the left to preview each page in the document."

Easy Copy

Easy Scan

HDD File retrieve

Sharp OSA

LINE

PRINTER

Job Status

Preview

8 1/2 X 11

OK

INDEPENDENT CONTRACTOR AGREEMENT

operate or be construed as a continuing waiver.

17. Assignment. The Contractor shall not assign any of his or her rights under this Agreement, or delegate the performance of any of his or her duties hereunder, without the prior written consent of the Company.

18. Notices. Any and all notices, demands, or other communications required or desired to be given hereunder by any party shall be in writing and shall be validly given or made to another party if personally served, or if deposited in the United States mail by registered or certified mail, return receipt requested. If such notice or demand is served personally, notice shall be deemed conclusively made at the time of such personal service. If such notice or demand or other communication is given by mail, such notice shall be conclusively deemed given five days after deposit thereof in the United States mail addressed to the party to whom such notice, demand or other communication is to be given as follows: if to the Contractor, John Doe, 1570 East Dr., Portland, OR 97201, if to the Company

Wilson, Inc., 52230 Commercial Hwy, Cornelius, OR 97113. Any party hereto may change its address for purposes of this paragraph by written notice given in the manner provided above.

19. Modifications or Amendment. No amendment, change or modification of this Agreement shall be valid unless in writing signed by the parties hereto.

20. Entire Understanding. This document and any exhibit attached constitute the entire understanding and agreement of the parties, and any and all prior agreements, understandings, and representations are hereby annulled and canceled in their entirety and are of no further force and effect.

21. Unenforceability of Provisions. If any provision of this Agreement, or any portion thereof, is held to be invalid and unenforceable then the remainder of this Agreement shall nevertheless remain in full force and effect.

IN WITNESS WHEREOF the undersigned have executed this Agreement as of the day and year first written above. The parties hereto agree that facsimile signatures shall be as effective as if original.

Wilson, Inc.
By: Ronald Meyer, Human Resource Director
Date

Independent Contractor's Signature
Date

CA

Scan Again

B/W Start

Color Start

Swipe to the left to preview each page in the document.

Slide 9

Easy Copy

Easy Scan

HDD File retrieve

Sharp OSA

LINE

PRINTER

Job Status

Preview

8 1/2 X 11

OK

INDEPENDENT CONTRACTOR AGREEMENT

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19. **Modifications or Amendment.** No amendment, change or modification of this Agreement shall be valid unless in writing signed by the parties herein.

20. **Entire Understanding.** This document and any exhibit attached constitute the entire understanding and agreement of the parties, and any and all prior agreements, understandings, and representations are hereby annulled and canceled in their entirety and are of no further force and effect.

21. **Unenforceability of Provisions.** If any provision of this Agreement, or any portion thereof, is held to be invalid and unenforceable then the remainder of this Agreement shall nevertheless remain in full force and effect.

IN WITNESS WHEREOF the undersigned have executed this Agreement as of the day and year first written above. The parties hereto agree that facsimile signatures shall be as effective as if original.

Witness:
By: Ronald Meyer, Human Resource Director
Date:

Independent Contractor's Signature
Date:

2 / 2

CA

Scan Again

Select a Start Key.

B/W Start

Color Start

Slide 10

Congratulations, you have
used the Scan Preview.



MX-B376W
MX-B476W